Appendix 1. Glossary

Terminology	Definition
Experience Level	Levels of experience for nursing skills at clinical placement.
Level I	Performed independently.
Level II	Performed with a supervisor.
Level III	Only observed.
Level IV	Not experienced.
Target level	Target levels for nursing skills determined by the Ministry of Health, Labour, and Welfare of Japan.
Level I	Can perform independently.
Level II	Can perform only under supervision.
Level III	Can perform only under exercise situations in school.
Level IV	Only have knowledge.
Achieved level	Students' self-assessment levels for nursing skills after all stipulated clinical placements completed.
Level I	Can perform independently.
Level II	Can perform only under supervision.
Level III	Can perform only under exercise situations in school.
Level IV	Only have knowledge.
Target achievement rate	Proportion of students achieving the target level.
Achievement difficulty rank	Classification of the nursing skills based on target achievement rates.
Skills with easy-to-achieve targets	Nursing skill for which the target achievement rate was more than or equal to 80% in each year.
Skills with neither easy- nor difficult-to-achieve	Nursing skill for which the target achievement rate was (1) less than 80% in all
targets	examined years and more than or equal to 60% in any year, or (2) more than or equal to 60% in all examined years and less than 80% in any year.
Skills with difficult-to-achieve targets	Nursing skill for which the target achievement rate was less than 60% in all examined years.
Skills with variable target achievement rates	Nursing skill for which the target achievement rate was more than or equal to 80% in any year and less than 60% in any year.

Nursing skills	
Dbservation of patients receiving tube feedings	
njection of a liquid meal through a nasogastric catheter for a patient	
Jrination assistance	
Excretion assistance and selection of toilets and urinals to suit patients	
Providing a range of motion exercise	
Dral care of conscious patients	
Observation of patients receiving oxygen inhalation therapy	
Warming and cooling patients according to their condition	
Partial baths, warming, and massage to promote peripheral circulation	
Administration of oxygen inhalation therapy	
Humidifying the throat	
Observation of patients before and after colorectal administration	
Colorectal administration to a medical manikin	
Seeking assistance from team members in emergency situations	
Understanding appropriate urine collection methods and proper handling of urine specimens	
Simply measuring blood glucose	
Reliable aseptic technique	
Preventing needlestick accidents	
Following instructions when disaster strikes	
Planning for keeping patient's mental comfort	

## Appendix 2. Nursing skills rated as "skills with difficult-to-achieve targets."

inportant of Differences in denie venient differency faint before and during the particulation											
Achievement difficulty rank, N, % N=141											
During	the pandemic	Before	e the	e Difference (A-B							
(A)		pande	mic (B)								
64	45	81	57	-17	-12						
57	40	52	37	5	3						
20	14	5	4	15	10						
0	0	3	2	-3	-2						
	During   (A)   64   57	During the pandemic (A)   64 45   57 40   20 14	During the pandemic (A) Before pande   64 45 81   57 40 52   20 14 5	During the pandemic (A) Before pandemic (B) the pandemic (C)   64 45 81 57   57 40 52 37   20 14 5 4	N=141 Before pandemic (B) the Difference   (A) pandemic (B) -17   64 45 81 57 -17   57 40 52 37 5   20 14 5 4 15						

Appendix 3. Differences in achievement difficulty rank before and during the pandemic.

Analysis was conducted for the 141 nursing skills.

"During the pandemic" indicates 2020-2022.

"Before the pandemic" indicates 2017-2019.

The data before the pandemic was obtained in our previous research and published in Notsu et al. (2024).

Before the pandemic	During the pandemic			
	Skills with easy-to-achieve targets	Skills with neither easy- nor difficult-to-achieve targets	Skills with difficult-to-achieve targets	Skills with variable target achievement rates
Skills with easy-to-achieve targets	64	16	1	0
Skills with neither easy- nor difficult-to-achieve targets	0	38	14	0
Skills with difficult-to-achieve targets	0	0	5	0
Skills with variable target achievement rates	0	3	0	0

Appendix 4. Changes in achievement difficulty rank before and during the pandemic.

The data before the pandemic was obtained in our previous research and published in Notsu et al. (2024).

Appendix 5. Differences in achievement	difficulty rank	before and	during the	pandemic	according to ca	ategory or
subcategory.						

Types of skills, N, %			Achievement difficulty rank									
Category	Subcategory		Skills with easy-to-achi eve targets		Skills with neither easy- nor difficult-to-ac hieve targets		Skills with difficult-to-ac hieve targets		tar ach	h riable		
1. Daily life	1. Environmental adjustment skills											
support skills	During the Pandemic	3	3	100	0	0	0	0	0	0		
	Before the Pandemic	3	3	100	0	0	0	0	0	0		
	2. Dietary support skills											
	During the Pandemic	10	4	40	4	40	2	20	0	0		
	Before the Pandemic	10	4	40	5	50	1	10	0	0		
	3. Elimination support skills											
	During the Pandemic	13	4	31	7	54	2	15	0	0		
	Before the Pandemic	13	5	38	8	62	0	0	0	0		
	4. Activity and rest support skills											
	During the Pandemic	14	5	36	8	57	1	7	0	0		
	Before the Pandemic	14	9	64	5	36	0	0	0	0		
	5. Hygiene and bedclothes exchange support skills											
	During the Pandemic	15	6	40	8	53	1	7	0	0		
	Before the Pandemic	15	9	60	6	40	0	0	0	0		
2. Medical support skills	6. Respiration and circulation support skills											
	During the Pandemic	14	4	29	5	36	5	36	0	0		

Before the Pandemic	14	6	43	5	36	2	14	1	7
7. Wound management skills									
During the Pandemic	7	4	57	3	43	0	0	0	0
Before the Pandemic	7	5	71	2	29	0	0	0	0
8. Medication administration skills									
During the Pandemic	25	16	64	7	28	2	8	0	0
Before the Pandemic	25	19	76	6	24	0	0	0	0
9. Emergency medical treatment skills									
During the Pandemic	8	2	25	5	63	1	13	0	0
Before the Pandemic	8	2	25	4	50	0	0	2	2
10. Symptom and biofunctional management skills									
During the Pandemic	14	6	43	6	43	2	14	0	0
Before the Pandemic	14	7	50	6	43	1	7	0	0
11. Infection prevention skills									
During the Pandemic	7	5	71	0	0	2	29	0	0
Before the Pandemic	7	5	71	1	14	1	14	0	0
12. Safety management skills					1				
During the Pandemic	8	3	38	4	50	1	13	0	0
Before the Pandemic	8	4	50	4	50	0	0	0	0
13.Comfort management skills									
During the Pandemic	3	2	67	0	0	1	33	0	0
Before the Pandemic	3	3	100	0	0	0	0	0	0

The data before the pandemic was obtained in our previous research and published in Notsu et al. (2024).

		Achie	Achievement difficulty rank								
Target level, N, %	Nursing skills	Skills with easy-to-achieve		Skills easy- 1	with neither 10r	Skills with difficult-to-achieve		Skills with variable target			
	N=141	target		•	lt-to-achieve	target		achievement			
				targets	S			rate	S		
Level I											
During the Pandemic	34	8	24	18	53	8	24	0	0		
Before the Pandemic	34	16	47	18	53	0	0	0	0		
Level II											
During the Pandemic	54	23	43	20	37	11	20	0	0		
Before the Pandemic	54	28	52	21	39	5	9	0	0		
Level III											
During the Pandemic	21	1	5	19	91	1	5	0	0		
Before the Pandemic	21	5	24	13	62	0	0	3	14		
Level IV											
During the Pandemic	32	32	100	0	0	0	0	0	0		
Before the Pandemic	32	32	100	0	0	0	0	0	0		

Appendix 6. Differences in achievement difficulty rank before and during the pandemic according to target levels.

The data before the pandemic was obtained in our previous research and published in Notsu et al. (2024).

With or without a medical manikin, N, %	Nursing skills	Achie	Achievement difficulty rank								
inanikin, N, 70	N=141	Skills with easy-to-achieve targets		Skills with neither easy- nor difficult-to-achieve		Skills with difficult-to-achieve targets		Skills with variable targe achievement			
				targets	5			rate	S		
With a manikin											
During the Pandemic	15	0	0	14	93	1	7	0	0		
Before the Pandemic	15	3	20	9	60	0	0	3	20		
Without a manikin											
During the Pandemic	126	64	51	43	34	19	15	0	0		
Before the Pandemic	126	78	62	43	34	5	4	0	0		

**Appendix 7.** Differences in achievement difficulty rank before and during the pandemic according to nursing skills with or without a manikin.

The data before the pandemic was obtained in our previous research and published in Notsu et al. (2024).